Job Description: Junior Front End Developer

As a front end web developer, you would be responsible for managing the interchange of data between the server and the users, as well as working with our design team to translate the UI/UX design wireframes to code. You will work with the back end team to ensure that data is delivered in a usable manner to the application.

Responsibilities:

- Developing and Managing Code.
- Proper utilization of the team's development tools (GitHub, Slack).
- Direct collaboration with other developers.
- Testing including performance, cross browser and accessibility
- Keep up with current and emerging technologies in relation to position.
- Other duties as assigned.

Qualifications/Skills:

- Mandatory Skills: HTML, CSS, JavaScript.
- Familiarity with Front End JavaScript Frameworks such as jQuery, React or Angular.
- Familiarity with Adobe Creative Cloud and/or Sketch.
- Examples of your work on GitHub, Codepen or live sites.
- Familiarity with SQL/MySQL, PHP, Ruby or Java is a plus.

Job Description: Junior Java Developer

As a Junior Java Developer, you will be part of a team that is responsible for maintaining, building, and testing applications, both web and backend. You will be working with senior developers and team leads to design and implement reliable and efficient applications and supporting and troubleshooting existing applications, using industry standard best practices and proven design patterns.

Responsibilities

- Develop Java/Spring/Hibernate applications
- Understand multilayer architecture
- Understand design documents for development of beans, services and persistence
- Perform detailed design tasks as required
- Design, implement and unit test beans, services and persistence objects
- Follow coding guidelines and standards for the project
- Follow the integration plan
- Document source code appropriately
- Assist in integration and system tests

Qualifications/Skills:

- Excellent Java programming skills
- Experience in or strong understanding of developing applications and services using Java technology stack such as Spring, Hibernate, etc.
- Experience with or strong understanding of code build tools such as Maven, Ant or GitHub
- Strong understanding of Object Oriented design principles and design patterns
- Excellent understanding of the Software Development Life Cycle including requirements gathering, design, development, test, release, and support and industry standards around the same.
- Strong understanding of distributed systems
- Excellent professional communication and presentation skills
- Ability and strong desire to grasp new technologies, tools and frameworks
- Effective time management skills
- Strong problem solving skills
- BA or BS, preferably in Computer Science, Information Technology, Engineering, or Science/Technology-based discipline
- 0-2 years experience

Job Description: Junior Database Administrator or Developer

As a Junior Database Administrator/Developer, you will be part of a team that is responsible for maintaining, building, and testing databases. You will be responsible for the overall health and performance of databases as well as the creation and enhancement of SQL queries used. You will be actively involved in the testing and deployment of database tools for various relational databases like MS SQLServer, Oracle, DB2 as well as No-SQL databases like MongoDB, DocumentDB, Oracle NoSQL, etc.

Responsibilities

- Participate in complete software development life cycle, with a focus on database design and development
- Write and maintain SQL queries
- Develop and enhance scripts to manage database processes (creating, loading, archiving)
- Create and maintain stored procedures that manage complex database tasks
- Assist in the resolution of database issues
- Perform data analysis, data profiling and research to support business initiatives or solve data issues
- Manipulate large data sets and interpret results using data aggregation functions
- Validate data to ensure accuracy, quality and integrity

Qualifications/Skills:

- Excellent SQL skills
- Strong knowledge of PL/SQL
- Strong proficiency with database programming
- Good understanding of modern relational database designs and best practices
- Good understanding of NoSQL databases and best practices
- Experience in Windows and UNIX (Linux) environments
- Strong analytical, quantitative and problem solving abilities
- Self-motivated and able to efficiently manage time and tasks without supervision
- Bachelor's Degree in Computer Science, Information Technology or equivalent discipline
- 0-2 years experience